

Egor P.

Test Manager

TechHive
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Professional summary

Senior QA Manager / Test Manager with 15+ years delivering high-quality software across web, mobile, and desktop applications. Proven expertise in e-commerce platforms (Sitecore, Hybris, SAP Commerce Cloud) and leading distributed QA teams of up to 12 engineers. Skilled in E2E test strategy, release management, and QA governance, ensuring stable production releases and improved post release quality. Strong analytical mindset, collaborative leadership, and client-facing expertise, driving continuous improvement in QA processes and business outcomes.

Education	Kharkiv National University of Radioelectronics, Master's degree in Computer Science
Skills & Tools	Jenkins, knowledge of automation strategy Postman, Charles Proxy, Telerik Fiddler Android Studio, BrowserStack, Firebase JMeter, Dynatrace, ConfigCat Sitecore, Hybris, SAP Commerce Cloud, BloomReach, Salesforce Service Cloud Google Pay, Apple Pay, Adyen, Payten Adobe Analytics, Google Analytics Jira, TestRail, Zephyr Scale, Confluence, ALM/Quality Center, Rally Agile, Waterfall E2E QA ownership and test strategy definition QA process establishment, STLC/SDLC expertise, and quality checkpoints Release management, go/no-go decisions, production monitoring Risk management and defect tracking

Company	**TechHive**
Project	AllSaints - British fashion retailer
Period	Feb 2026 – till now
Role	Test Manager
Technologies	Salesforce Commerce Cloud, NewStore, GCP-based microservices order management system (OMS), Boomi, BigQuery, Looker

Responsibilities

- Owned the end-to-end test strategy, planning, and execution across strategic projects and delivery streams;
- Developed and maintained E2E test plans, timelines, dependencies, and quality checkpoints aligned with delivery milestones;
- Coordinated distributed QA teams and external partners across Salesforce Commerce Cloud, microservices, and integration testing;
- Aligned test coverage across teams to validate complete business journeys and cross-system interactions;
- Coordinated UAT planning and execution with business users;
- Tracked testing progress, defects, and risks, providing clear status updates and escalating issues affecting delivery;
- Assessed test outcomes against agreed acceptance criteria to support release readiness decisions;
- Improved testing processes to strengthen coordination, consistency, and effectiveness across delivery streams.

Company	EPAM
Project	Multinational retail company, e-commerce (mobile)
Period	Mar 2023 – Jan 2026
Role	Test Manager, Testing Team Lead
Technologies	E2E testing, Agile, Jira, iOS, Android, Regression Testing, Test Cases

Responsibilities

- Owned overall project quality, defining and governing QA strategy, processes, and outcomes;
- Led up to 12 QA engineers across 4 teams, ensuring consistent E2E quality and supporting monthly production releases;
- Established QA processes from scratch, standardizing testing across teams and improving release predictability and transparency;
- Owned release QA and go/no-go decisions, ensuring production readiness and minimizing post release issues;
- Coordinated E2E testing across multiple teams, managing dependencies, environments, and quality checkpoints for release readiness;
- Implemented structured QA reporting (daily, sprint, monthly), improving visibility of risks, progress, and quality trends for stakeholders;
- Ensured high quality of iOS and Android applications by coordinating functional, regression, and exploratory testing activities;
- Led production testing, defect analysis, and hype care activities, improving post-release stability;
- Coordinated testing of third-party integrations, ensuring seamless E2E functionality;
- Actively collaborated with clients, facilitating meetings, gathering feedback, and providing quality-driven recommendations;
- Led recruitment, onboarding, and mentoring of QA engineers;
- Managed and facilitated User Acceptance Testing sessions with customers, both onsite and remotely, ensuring alignment with business expectations.

Company	EPAM
Project	Multinational retail company, e-commerce (mobile)
Period	Sep 2020 – Mar 2023
Role	Quality Engineering Team Lead
Technologies	SQL, Test Cases, Regression Testing, Agile, Jira

Responsibilities

- Led a QA team of 4 QA engineers and 1 AQA, ensuring high-quality mobile releases and consistent team performance;
- Established QA processes from the ground up, standardizing workflows and improving testing efficiency and defect detection;
- Created comprehensive test documentation, including strategies, test cases, bug reports, and checklists, improving knowledge sharing and release predictability;
- Ensured high-quality iOS and Android releases, coordinating functional, regression, and exploratory testing across sprints
- Owned mobile release QA, improving release stability and minimizing post-release issues;
- Collaborated with developers and cross-functional teams, prioritizing tasks, resolving dependencies, and ensuring alignment with project goals;
- Conducted stakeholder demo sessions, providing visibility into features and ensuring alignment with business expectations;
- Mentored QA team members, providing one-on-one coaching, feedback, and career development guidance, improving team performance and engagement.

Company	EPAM
Projects	Burberry Group, UK (Web/mobile, e-commerce)
Period	Jun 2019 – Jul 2020
Role	Senior QA Engineer, Quality Engineering Team Lead
Technologies	E2E, Scrum, Testing (Functional, Regression, Usability, Localization, and Smoke)

Responsibilities

- Contributed to E2E quality assurance for a large-scale luxury e-commerce re-platforming initiative, migrating from legacy ATG architecture to a modern responsive web platform;
- Participated in full SDLC and STLC, actively contributing to Scrum ceremonies;
- Collaborated closely with Business Analysts to clarify requirements, define acceptance criteria, and ensure alignment between business goals and delivered functionality;
- Coordinated testing activities across 3 distributed QA and Development teams (Minsk, Kharkiv, London), supporting aligned delivery and release readiness;
- Supported release management activities, ensuring features were tested E2E and ready for production deployment;
- Planned and estimated QA activities, managing QA capacity and priorities within sprint commitments;
- Worked closely with developers during sprints, aligning task priorities and resolving functional and integration issues;
- Conducted sprint demo sessions, presenting delivered functionality and validating alignment with stakeholder expectations;
- Ensured quality of web and mobile user journeys, covering functional, regression, usability, localization, and smoke testing;
- Created and maintained test documentation, including test cases, bug reports, checklists, and documentation for new functionality;
- Performed production testing and analyzed production issues, supporting post-release stability and defect resolution;
- Actively communicated with stakeholders, providing transparency on quality status, risks, and release readiness.

Company	EPAM
Projects	Life Sciences and Healthcare domains, US (Web)
Period	Jul 2018 – May 2019
Role	Senior QA Engineer, Quality Engineering Team Lead
Technologies	Testing (Functional, Regression, Integration, Performance)

Responsibilities

- Collaborated with stakeholders to define testing scope, objectives, and success criteria;
- Performed functional, regression, integration, and performance testing;
- Identified training needs and facilitate professional development opportunities for team members.

Company	Altexsoft
Project	PAWN System in US (Web/Desktop)
Period	Mar 2011 – Jun 2018
Role	QA Engineer, Testing Team Lead
Technologies	Test cases, Test scripts, Test results

Responsibilities

- Developed comprehensive test plans based on project requirements and specifications;
- Created and maintained detailed documentation including test cases, test scripts, and test results;
- Worked closely with cross-functional teams including developers, business analysts, and product managers to ensure quality throughout the software development lifecycle.

Company	NIX Solutions
Domain	IT Services and IT Consulting
Period	Mar 2008 – Feb 2011
Role	QA Engineer
Technologies	Jira, Jenkins, Zephyr Scale

Responsibilities

- Designed and wrote clear, comprehensive, and efficient test cases based on functional and non-functional requirements;
- Created test scripts for automated testing where applicable;
- Collaborated with stakeholders to understand project requirements and define testing objectives;
- Developed detailed test plans outlining the scope, approach, resources, and schedule for testing activities;
- Executed manual and automated test cases to validate software functionality, performance, and security;
- Conducted various types of testing, including functional, regression, integration, system, and user acceptance testing;
- Identified, documented, and tracked defects using defect tracking tools;
- Worked closely with development teams to ensure timely resolution of defects.